



O2X LEAD INSTRUCTOR

1099 Independent Contractor

WHO WE ARE

At O2X, we improve the lives of tactical athletes through world class Human Performance programs. Our work extends to over 100 federal, military, and municipal organizations, where we aim to cultivate a culture of wellness, support healthy lifestyles, and reduce healthcare costs linked to injuries and illnesses. Rooted in our shared passion for improving lives, our team dedicates itself to continuous improvement, striving to make our clients, and ourselves, 1% better every day.

THE ROLE

Part time contractor to lead and assist in on-site human performance education and training for various first responder and military units. A Lead Instructor must gain thorough knowledge of O2X mission, offerings, value proposition, client motivation and delivery processes. The Lead Instructor will work in close collaboration with O2X leadership and product team to successfully execute his/her role leading on-site training across the country. Position requires regular travel and occasional assistance in other company operation areas. The role includes 2-12 weeks per year of travel to conduct events anywhere from one to five consecutive days of training (can vary based on conversations with leadership and schedule availability of contractor).

KEY RESPONSIBILITIES

- Assist in pre-coordination and execution of education workshops for first responders across North America
- On-site leader to facilitate Human Performance specialists' presentations and hands-on training during multi-day workshops
- Take ownership of all on-site tasks from start to finish of education workshops
- Provide leadership to on-site assistant and specialists to complete daily tasks during the workshop
- Ability to present, speak professionally, and represent O2X company
- Create feedback loops to improve/streamline processes
- Conduct on site coordination with human performance specialists to ensure readiness and successful execution of program objectives
- Identify, propose and implement new methods, technologies and tools to enhance offerings
- Organize and streamline functions related to execution and content delivery
- Communicate strategic recommendations to operations leadership

MINIMUM REQUIREMENTS

- 10+ years as a member of the special operations community OR 15+ years as a member of the police or fire communities
- Extensive experience in planning, coordinating, and leading training
- Experience with human performance training and education and / or operation functions associated with military or elite organizations
- Demonstrated project management skills and strong problem-solving skills
- Proven verbal and written communication skills

DESIRED TRAITS AND SKILLS

- Passionate about joining the O2X team and mission serving tactical athletes
- Professionalism and maturity
- Self-awareness and ability to self-correct
- Ability to effectively relay and communicate feedback to the team and individuals
- Positive and 'Can Do' attitude
- Inclusive, helpful and team-oriented mindset
- Self-motivated, high energy, aspiration to succeed
- Superior organization and multitasking skills
- Ability to work under pressure in a fast-paced environment
- Proactive and persistent
- Creative and innovative, with a desire to enhance the customer experience
- Excellent communicator with the ability to develop lasting internal and external relationships
- Ability to lead by influence
- Flexible and adaptable: Team Player
- Ability to think critically
- Strong time management
- Proficient in basic computer skills required for the role (PowerPoint, Word, Excel)